

## **CUIC Southern California Chapter**

**California Unemployment Insurance Council**

CUIC Southern California Chapter presents

# **2017 ANNUAL EMPLOYMENT CONFERENCE**

**Wednesday, May 10, 2017**

8:00 a.m. Registration/Continental Breakfast

8:45 a.m. Welcome/Program Start

4:00 p.m. Program Concludes

The Grand Event Center: 4101 East Willow Street, Long Beach, CA 90815 | 562.426.0555

This educational and exciting program will cover the following topics:

### **Teams in Trouble: Help Them Get Their Groove Back**

**Kristina Jackson: MS MFT Psychologist and Organization Consultant**

- \* What makes a strong organizational team/work group?
  - \* Warning signs a team is in trouble
- \* What happens with and without helpful intervention
  - \* How HR can help

Working with corporations, non profits and educational organizations for the past 25 years, Ms. Jackson has developed a successful model for identifying trouble spots in organizational teams and teaching workable solutions. Passionate about finding news ways to help organizations, she has researched training techniques and spoken from coast to coast. Ms Jackson has a private practice in Hermosa Beach CA and us a co-founder of TeamWorks, a new approach to promoting team effectiveness.

## California & Federal Employment Law Update

Richard J. Simmons, Esq., Attorney, Sheppard, Mullin, Richter & Hampton LLP  
<http://www.sheppardmullin.com/rsimmons>  
EMPLOYMENT DEVELOPMENT DEPARTMENT  
<http://www.edd.ca.gov>

### What is SIDES – State Information Data Exchange System What should Employers know about it?

Presented by Ericka Looney and Michele Sutton-Riggs, EDD

### What you need to know about the E-file and E-Pay mandate that requires employers to electronically submit tax returns, wage reports, and payroll tax deposits.

Presented by Lynne Hamp, EDD

### Independent Contractors v. Employees or the Misclassification of Workers: What you need to know.

Presented by Rebecca Warren, EDD

### Managing Employee Leaves of Absence

Bernadette M. O'Brien Attorney and Law Partner of Floyd, Skeren & Kelly  
<https://www.fsklaw.com>

*Managing California and Federal leaves of absence can be confusing, particularly since leave laws impose overlapping employer obligations. This presentation will identify those leave laws, 5 key leaves: work injury related leave; pregnancy leave; family and medical leave; accommodation leave, and military leave.*

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## REGISTER EARLY, as seating is limited.

Advanced registration and prepayment are required.

#### MEMBERS

Early bird Registration \$175.00  
Registration \$195.00

#### NON-MEMBERS

Early Bird Registration: \$215.00  
Registration: \$235.00

### Early bird price expires March 15, 2017.

The registration deadline is May 1, 2017. Cancellations must be received in writing by Wednesday, April 27, 2017 to receive a full refund. No refunds will be issued for any cancellations received after April 27, 2017. Continental breakfast and lunch are included. On-site parking is available at no charge.